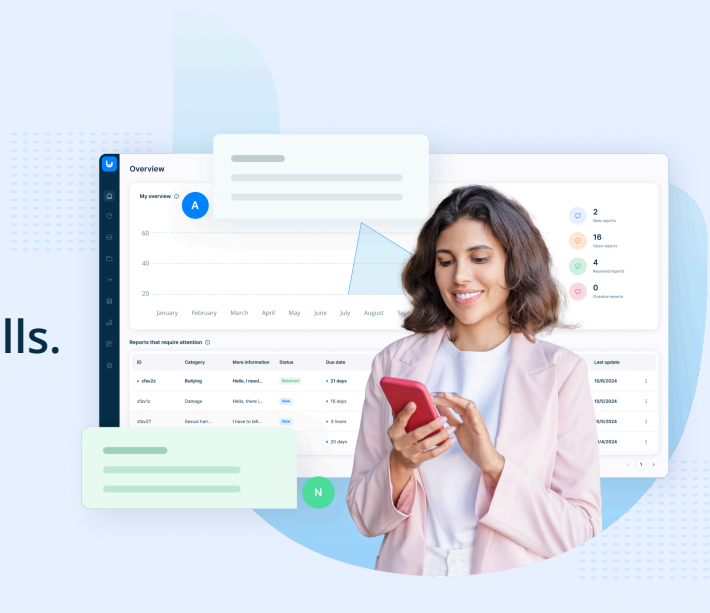




Provide a 24/7 self-service option for employees to file reports through automated calls.



Country	Local Number EUR / month	Inbound Traffic EUR / min	Toll-Free Number EUR / month	Toll-Free Inbound Traffic EUR / min
Angola	€79	€0,03726	n/a	n/a
Anguilla	€79	€0,07638	n/a	n/a
Argentina	€49	€0,01760	€49	€0,34155
Australia	€49	€0,01490	€49	€0,12545
Austria	€49	€0,01490	€49	€0,29498
Bahamas	€79	€0,07638	€49	€0,38813
Bahrain	€149	€0,03498	€49	€0,18630
Barbados	€79	€0,07638	€49	€0,00000
Belgium	€49	€0,01760	€49	€0,41561
Bolivia	€99	€0,00932	€199	€0,24065
Bosnia and Herzegovina	€79	€0,04140	€79	€0,00000
Botswana	n/a	n/a	€79	€0,73884
Brazil	€49	€0,01490	€79	€0,16674
Bulgaria	€49	€0,03498	€149	€0,23288
Cambodia	€149	€0,24840	€149	€0,69863
Cayman Islands	€79	€0,05112	n/a	n/a
Canada	€49	€0,01714	n/a	n/a
Chile	€49	€0,03106	€79	€0,23288
China	€49	€0,24840	€79	€0,00000
Colombia	€49	€0,12420	€49	€0,18630
Costa Rica	€49	€0,01718	€49	€0,46575

Country	Local Number EUR / month	Inbound Traffic EUR / min	Toll-Free Number EUR / month	Toll-Free Inbound Traffic EUR / min
Croatia	€49	€0,02484	€49	€0,49680
Cyprus	€49	€0,02484	€79	€0,14750
Czechia	€49	€0,01490	€79	€0,40365
Denmark	€49	€0,01490	€79	€0,38813
Dominica	€79	€0,07638	n/a	n/a
Dominican Republic	€49	€0,01760	€49	€0,01320
Ecuador	€49	€0,02878	€199	€0,46233
Egypt	n/a	n/a	€199	€0,41142
El Salvador	€49	€0,02484	€79	€0,62100
Estonia	€49	€0,02070	€99	€0,60548
Finland	€49	€0,01490	€79	€0,35708
France	€49	€0,01490	€49	€0,17078
Georgia	€79	€0,20700	€99	€0,24840
Germany	€49	€0,01760	€49	€0,27170
Ghana	€79	€0,22708	n/a	n/a
Greece	€49	€0,03830	€79	€0,34155
Grenada	€79	€0,01760	n/a	n/a
Guatemala	€79	€0,01242	€79	€0,54338
Hong Kong	€49	€0,24840	€49	€0,08540
Hungary	€49	€0,01490	€49	€0,45023
Iceland	n/a	n/a	€79	€0,16146
India	€49	€0,24840	€49	€0,32138
Indonesia	€49	€0,07990	€49	€0,34155
Ireland	€49	€0,01490	€49	€0,66758
Israel	€49	€0,03188	€49	€0,14750
Italy	€49	€0,00932	€49	€0,46575
Ivory Coast	€399	€1,37448	n/a	n/a
Jamaica	€79	€0,01760	€49	n/a
Japan	€49	€0,02484	€49	€0,18630
Jordan	€149	€0,14490	€49	€0,71415
Kazakhstan	€79	€0,17222	n/a	n/a

Country	Local Number EUR / month	Inbound Traffic EUR / min	Toll-Free Number EUR / month	Toll-Free Inbound Traffic EUR / min
Kenya	€49	€0,06210	€49	€0,40365
Kyrgyzstan	€49	€0,01490	n/a	n/a
Laos	€79	€0,00932	n/a	n/a
Latvia	€49	€0,01490	€79	€0,43470
Lithuania	€49	€0,01490	€79	€0,01118
Luxembourg	€79	€0,02070	€49	€0,43470
Macau	€99	€0,46450	n/a	n/a
Malaysia	€49	€0,05714	€49	€0,18630
Malta	€49	€0,02070	€79	€0,17327
Mauritius	€49	€0,62100	n/a	n/a
Mexico	€49	€0,01490	€49	€0,16302
Moldova	€49	€0,00828	€79	€0,00621
Monaco	n/a	n/a	€79	€0,15525
Montenegro	€79	€0,06210	n/a	n/a
Morocco	€149	€1,03500	€99	€1,21095
Myanmar	€199	€1,92634	n/a	n/a
Netherlands	€49	€0,00932	€49	€0,78821
New Zealand	€49	€0,01490	€49	€0,28722
Nicaragua	€79	€0,03726	n/a	n/a
Nigeria	€79	€0,04140	n/a	n/a
Norway	€49	€0,06210	€49	€0,23288
Oman	n/a	n/a	€249	€0,91598
Pakistan	n/a	n/a	€79	€0,40365
Panama	€49	€0,01760	€49	€0,00000
Paraguay	€99	€0,20700	€199	€0,00000
Peru	€49	€0,01760	€79	€0,38813
Philippines	€49	€0,64542	€49	€0,54338
Poland	€49	€0,01490	€49	€0,20183
Portugal	€49	€0,01760	€49	€0,01320
Puerto Rico	n/a	n/a	€49	€0,00000
Qatar	n/a	n/a	€599	€0,55269

Country	Local Number EUR / month	Inbound Traffic EUR / min	Toll-Free Number EUR / month	Toll-Free Inbound Traffic EUR / min
Romania	€49	€0,01490	€49	€0,24065
Russia	€49	€0,24840	€99	€0,16535
Saint Lucia	€79	€0,07638	n/a	n/a
Saudi Arabia	€599	€0,07638	€79	€0,77625
Serbia	€49	€0,03312	€99	€0,02484
Singapore	€49	€0,03188	€79	€0,09315
Slovakia	€49	€0,00828	€49	€0,00621
Slovenia	€49	€0,04036	€49	€0,31050
South Africa	€49	€0,01614	€49	€0,10092
South Korea	€79	€0,24840	€49	€0,18630
Spain	€49	€0,01490	€49	€0,34155
Sri Lanka	€79	€0,47196	€199	€0,46575
Sweden	€49	€0,01490	€49	€0,15525
Switzerland	€49	€0,01490	€79	€0,15525
Taiwan	€49	€0,24840	€49	€0,18630
Tanzania	n/a	n/a	€199	€1,72824
Thailand	€49	€0,01760	€49	€0,32603
Trinidad and Tobago	€79	€0,03312	€99	€0,52785
Tunisia	€49	€0,64378	n/a	n/a
Turkey	€79	€0,24840	€79	€0,12420
Uganda	€79	€0,07452	€49	€0,31050
Ukraine	€49	€0,00828	€49	€0,34155
United Arab Emirates	€49	€0,37260	€79	€0,31050
United Kingdom	€49	€0,01490	€49	€0,06056
United States	€99	€0,00932	€49	€0,02174
Uruguay	n/a	n/a	€49	€0,23288
Venezuela	€49	€0,00932	n/a	n/a
Vietnam	€79	€0,32334	€79	€0,57071
Virgin Islands, British	€79	€0,07638	n/a	n/a

All prices are stated in EUR. In case billing is done in another currency, the exchange rate applies (coinbase.com). The Enterprise plan includes the monthly fee in the license fee. However, for Ivory Coast and Saudi Arabia (Local number), and Qatar (Toll-Free number), only 50% of the total annual fee is covered under the Enterprise plan.